

“SWITCHED ON”



LATEST STATS

LOST TIME ACCIDENTS (LTA)

Current total without (LTA) *

23612 Man Days

Greatest total without (LTA) *

23612 Man Days

Time since last (LTA) **

5 Years 3 months

MINOR INJURIES (MI)

Current total without (MI)

7996 Man Days

Greatest total without (MI)***

7996 Man Days

Days since last (MI)

8 Months 25 Days

NEAR MISSES (NM)

Current total (NM) Reports

0

(NM) Reports for the last Month

0

* Figures collated from new Meldrum accident logs (1st Jan 2014—on)

** Last recorded (LTA) 1st June 2011.

*** Recording of (MI) stats started Dec 2015

‘Pull a Cracker’

Off the back of the recent flood recovery works undertaken for McVities in Carlisle we were asked to price for the installation of two camera systems for the cartoning machines on the Carr’s table water biscuit line.

The cameras were installed within the existing cartoning machines down stream of the printer that marks the “best before” date on the end flap of the box. The camera are connected into the cartoners PLC control system, which in turn is configured to look for blemishes within the “best before” date box on the end of the carton. If the “best before” date is missing on a single carton the machine will reject the carton when it reaches the machine outfeed. If multiple defect cartons are detected within a specific period the machine is stopped and a warning is displayed on the operator control screen to

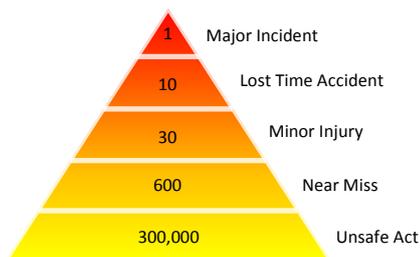
Inform them that there is a fault with the printing system. The main benefit of the system has been a reduction in waste generated from unprinted packets. The system has allowed the operators more time to concentrate on other aspects of their work as they no longer need to visually inspect individual packets for defects.



NEWS FLASH

- ◇ We plan on taking on two new apprentices this year. We would therefore like to take this opportunity to congratulate our current apprentices on all their hard work they have put in at college over the course of this year.
- ◇ Thank you to everyone involved with the recently completed FGMSF facility project. The project was conducted successfully and professionally from start to finish.
- ◇ We are pleased to announce that the majority of Meldrum staff have now signed up to for electronic payslip enrolment.

SHEQ Matters



Bird Safety Triangle , named after Frank E. Bird

In this month's "SHEQ Matters" section, Meldrum's SHEQ Manager, Tony O' Connor discusses the issue of Unsafe Acts and what he sees as being required in this area in order to maintain and better our safety performance..

Benjamin Disraeli, the 19th century British Prime Minister, is quoted as saying that there are three types of lie: lies, damned lies, and statistics. This may very well be true of politics but not the case when it comes to accidents. Decades of research prove unequivocally the link between various categories of incidents and accidents. A link that's graphically illustrated by the commonly known "Bird Triangle" shown above. This

shows that for every 300,000 unsafe acts there is 1 major incident or fatality likely to occur. So, reducing the frequency and incidence of "Unsafe Acts" must have a positive influence on the length of time between major events happening.

So what are unsafe acts, well they are defined as - Performance of a task or other activity that is conducted in a manner that may threaten the health and/or safety of workers. Examples being: Lack of or improper use of PPE. Failure to test / isolate equipment correctly. Operating equipment at unsafe speed or in an unsafe manner.

How do these acts apply to Meldrum? Well if you take the simple view that even with a considerably better than industry standard of 1 Lost Time Accident (LTA) in eleven years. It still follows that there's been anywhere up to 30,000 acts that could be classed as unsafe. Put another way, that's roughly 1 act per

employee every two weeks (based on current staffing levels).

There's no question that both individuals and company share the common objective that every employee should end every working day in as good if not better condition than when they started. So with that premise in mind it is important in the first instance to recognise and acknowledge, without blame, that these events are unwittingly taking place. We all need to work together constructively to establish methods to identify, report and record events with the ultimate aim of eradicating them before they can cause harm.

My door and those of any of your supervisors, safety team and managers are always open for you to discuss this, or any other safety issue and we welcome your suggestions and/or involvement in the process of improvement.

Announcements

{ Did You Know }

- * If every Meldrum employee was to switch off overnight their broadband routers, satellite receiver, phone/laptop chargers and TV's rather than leaving them in standby, we could save the equivalent of 50 megawatts of power / year. This equates to the total electricity used by 10 average UK households in one year.
- * 2.5 revolutions of one of the offshore wind turbines being sited off barrow, produce enough electricity to power an electric vehicle on a return trip from Carlisle to Sellafield.

New Starts

We would like to welcome Paul Davidson to the company and we are delighted to welcome back Robert Gillgrass.

Leavers

Thanks & good luck to the following staff members who have retired or moved on. Wishing Mark Fleet, Nigel Dickinson and Joe Hill all the best for the future.

Course Completions

We would like to congratulate Karen Markham on gaining the NEBOSH National Certificate and Stuart Nicholson on successfully achieving NICEIC QS accreditation.

Birthdays

Many happy returns to the following members of staff celebrating a birthday this issue;

Dan Graham, Ben Turnbull, Ian Metcalf, Keith Harding, Stuart Nicholson, Jack Twentyman, Brian Hill, Richard Holland, Liam McNulty, Ashleigh Tomlinson , Carl Ackerley, John McHard, Tony Armstrong, Paul Davidson, Rebekah Mackie, Gary Wilson & Tony O'Connor.

{ Feedback }

For any comments regarding this or suggestions for future issues, contact either your line manager or the newsletter team at admin@MeldrumLtd.co.uk