

“SWITCHED ON”



IN THE BEGINNING

Welcome to this, the first issue of the Meldrum company Newsletter. Our goal in producing this quarterly newsletter is to keep everyone informed and involved as the Company develops & expands. Each issue will highlight important news and information regarding topics such as Safety, Health, Environment, Quality, Current and Future project opportunities. In addition, we hope to bring you some of the many professional and personal stories featuring you, the individual employees of Meldrum.

Future editions will include a regular feature where an employee or role, selected at random, will be showcased to demonstrate the vast diversity of personalities and opportunities within the Company. A section detailing current vacancies and updates on new appointments will also be included.

Finally, as already stated, we want this periodical to reflect everyone's point of view, so if you have any suggestions or items you wish to be included in future issues then contact the newsletter team at admin@MeldrumLtd.co.uk

SHEQ Matters

Over future issues we will develop some simple KPI graphics to publicise our performance against company, client and legal targets for:

- ◇ Near Miss & Lost Time Accidents
- ◇ Audits
- ◇ Toolbox Talks & Briefings

However, for this first issue our SHEQ Manager, Tony O' Connor, would like to home in on a couple of area's in particular. The first of these being Safety Audits. There are documented requirements for monthly audits to be carried out by both Supervisors and Safety Managers on each live project. The positives in this area are that the team involved with One FM deserve congratulations for consistently achieving a superb 100% record. However, the overall figure for audits carried out, is someway lower than

desired as a result of one or two of our other live projects not meeting their targets. Audits are a very important part of detecting potential problems before they have a chance to cause harm. So we would urge everyone concerned to concentrate their efforts toward raising the overall total.

Secondly, and very much on a positive note, a big vote of thanks to everyone for their efforts over the past year helping the company to successfully retain its ISO 9001 Quality Accreditation & successfully pass its first ISO 14001 Environmental Accreditation Audit.

Finally, good luck to Karren Markham who is currently studying for NEBOSH Certification.

SIGNED UP YET?

Over 50% of the workforce has now signed up to electronic Pay Slips & of those subscribers, the feedback is overwhelmingly positive. The ability to check pay data prior to the Wednesday pay run being cited as the main benefit.

From a company perspective, significant weekly savings in time and cost, combined with obvious benefits to the environment, make this an initiative that demands 100% take up.

So, if you haven't already signed up, contact the admin team at the Carlisle office either by email at admin@MeldrumLtd.co.uk or by phone on 01228 515233



Clockwise from the top; Barrow in Furness, Sellafield Site & GSK manufacturing facility at Ulverston

WHAT'S NEXT

"The major challenge for any company as it grows is one of maintaining continuity of work", explains Bob Allison. As Meldrum's recently appointed Business Development Manager, Bob has been tasked with identifying and

cultivating business opportunities not only within the Nuclear sector where we currently operate but further afield in similarly regulated sectors such as defence & pharmaceutical. A job made a lot easier due to the unprecedented levels of investment projected to be spent within Cumbria over the next decade. Figures of anywhere between £5bn to £10bn a year are routinely talked about, centering on investments in the West and the South of the county. As the majority of these investments are public spend we can look to upwards of 20% being earmarked for spend within the local supply chain equating to over £1bn / year. With a working age population within the County of just over 300,000 the issue going forward isn't going to be "what's the next job"? but rather "who's going to do it"?

PROJECT MILESTONES

Friday 10th June 2016 saw a major milestone reached with the completion of the two-year installation phase of the B30 FGMSP Export Facility project. The contract, carried out for Nuvia, employed over 30 people at its peak and saw over £500K of cable & equipment installed. At completion, NUVIA's PM Tony Robertson commented; "May I take this opportunity to thank Meldrum for all their efforts over the last 18 months or so on what has been a very difficult project but which has been completed to a satisfactory outcome". The last task to be completed before project close out is the production and handover of the final quality documentation pack.

Running seamlessly with the ramp down of the B30 Project, the Island Sites 1 contract has seen labour demands ramp up. Many operatives engaged on the B30 Project have now been redeployed to this job, with more still to follow. Started at the end of March 2016, the contract is due for completion toward the end of October 2016.

In other news, as a result of our ongoing relationship with Direct Rail Service (DRS), Meldrum has been awarded a contract by Garrandale Rail Group to install the electrical services associated with the installation of one of their fully automated train wash systems at the DRS Kingmoor depot.

{ Did You Know }

- * The company now employs 65 permanent staff
- * Collectively, Meldrum vehicles travel a distance of 230000 m/year, or the same as a one way trip to the moon!
- * The volume of fuel used annually is equivalent to that used by an Airbus A380 on a return trip to Boston USA

A CUMBRIAN 1ST

Meldrum are now proud sponsors of Carlisle City Deaf FC, the first deaf Football team in Cumbria. Please join with us in wishing them every success for the future.

Announcements

Birthdays

Many happy returns to the following staff celebrating a birthday this issue: *Jack Hodgson, Gary Jones, Brian Minnikin, David Lyall, Joe Hill and Tony O'Conner.*

New Starts

Meldrum would like to welcome *Bob Allison* to the company.

Leavers

Thanks and good luck to the following staff members who have retired or moved on. Wishing *Marcus Mullins and Robert Gillgrass* all the best for the future.

Course Completions

We would like to congratulate those who have recently completed IOSH Managing and Working Safely courses.

{ Feedback }

For any comments regarding this or suggestions for future issues, contact either your line manager or the newsletter team at admin@MeldrumLtd.co.uk